Bill Rice Christian Academy

A Ministry of the Bill Rice Ranch

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A MESSAGE FROM OUR PRESIDENT

Like you, we take the Bible injunction, "Train up a child in the way he should go..." seriously. And while we believe that statement and others akin to it in the Scripture are aimed primarily at the family, we have a genuine desire to be a help.

Since its beginning in 1953, the Bill Rice Ranch has always had a burden to help young people—and for that matter adults—spiritually. As a father, I am thankful for any ministry that will help me help my children! It is no wonder that we are so excited about Bill Rice Christian Academy.

Since its founding, the Bill Rice Ranch has always had a burden for evangelism and training. This ministry first began with twelve Deaf youngsters in the summer of 1953 and has grown to include camping facilities in Middle Tennessee and Northern Arizona.

Through all these years, the ministry has had a commitment to excellence and to "doing right." May the Lord give you wisdom in the training of your children. We want you to know that we are thankful to have a part in that process.

Your friend.

Wil Rice IV, President Bill Rice Ranch, Inc.

TABLE OF CONTENTS

Philosophy

Mission Statement	
Statement of Faith	3
Statement on Marriage, Gender, and Sexuality	3
Program	
Affiliations & Accreditation	4
Bible	4
Campus Security	4
Lunches	5
Parental Support	5
Standardized Testing	5
Policy	
Admissions	6
AHERA Notification	6
Arrival & Dismissal	6
Attendance	6
Communicable Diseases	8
Discipline	9
Dress Code	10
Emergency Closings	12
Finances	12
Grading Scale	
Graduation Requirements	13
Lockers	
Medicine & Illness	14
Miscellaneous	15

PHILOSOPHY

MISSION STATEMENT

Bill Rice Christian Academy's mission is to give each student an excellent education and a desire to do right. The purpose of our high school program is to protect the hearts that kids have given their parents and to provide them the best possible experience here at the Ranch.

STATEMENT OF FAITH

Bill Rice Christian Academy is a ministry of the Bill Rice Ranch which is a fundamental, independent organization which believes:

- 1. In the verbal inspiration of the Scriptures and their absolute reliability, without error, in the original manuscripts.
- 2. In the virgin birth, atoning death, bodily resurrection, and deity of Jesus Christ.
- That man is a fallen creature sinful by nature and choice, and can only become a child of God by regeneration by a supernatural work of the Holy Spirit.
- 4. That salvation is by penitent faith in Christ as our substitute on the merits of his atoning death and shed blood.
- 5. In Christ's premillennial second coming.
- 6. In the eternal blessedness for the saved, and in the eternal punishment in Hell for the lost.
- 7. In the need for personal enduement of power by the Holy Spirit who already lives in the body of each Christian.
- 8. In the duty of each Christian to live a holy life, to make soul winning the main end of all Christian work; that God's Great Commission never changes, as the principal obligation of churches and Christians, and that this includes mass evangelism as well as personal soul winning through other means and agencies.

STATEMENT ON MARRIAGE AND HUMAN SEXUALITY

1. We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Genesis 2:18–25.) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Corinthians 6:18; 7:2–5; Hebrews 13:4.) We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

- 2. We believe that God wonderfully and immutably creates each person as male or female, as determined by biology (Genesis 1:26-27). We believe that God creates each individual as one of only two sexes (male or female as determined by biology) (Genesis 1:27, 5:2; Matthew 19:4; John 1:3). These two distinct, complementary sexes reflect the image and nature of God. Sex is a part of God's creation and is bound to its roots as a biological reality. It is identifiable at birth and is to be evident in the course of everyday life in expressions of masculinity and femininity. Rejection of one's biological sex (including through dress, surgeries, etc.), is a rejection of the image of God within that person.
- 3. We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God. (Matthew 15:18–20; 1 Corinthians 6:9–10.)
- 4. We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19–21; Romans 10:9–10; 1 Corinthians 6:9–11.) Every person must be afforded compassion, love, kindness, respect, and dignity. (Mark 12:28–31; Luke 6:31.) Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of Bill Rice Christian Academy.
- 5. We believe that in order to preserve the function and integrity of Bill Rice Christian Academy's mission statement and to provide a biblical role model to BRCA members and the community, all employees (or volunteers), all Middle & High School students, and all legal guardians must agree to support (in practice, not necessarily in beliefs) BRCA in this Statement on Marriage and Human Sexuality. (Matthew 5:16; Philippians 2:14–16; 1 Thessalonians 5:22.)

PROGRAM

AFFILIATIONS & ACCREDITATION

Bill Rice Christian Academy is a member of Tennessee Association of Christian Schools (TACS) and is a candidate for accreditation with this

organization. The state of Tennessee recognizes TACS as an accrediting agency. BRCA is also a member of American Association of Christian Schools (AACS).

BIBLE

Bible study is recognized at BRCA as of fundamental importance and is a required subject. It strengthens the study of English, history, geography, and science. Without knowledge of Biblical truth, a student cannot be considered educated. The Bible gives direction for this life, and the only hope for the life to come. No other book can so enrich the minds and hearts of men as "The Book of Books."

Knowledge of the Bible is one of the greatest educational assets any man can have in addition to the moral and spiritual values resulting from the study. Character development is one of the most important works of our school, and no other course offered in the school affords the great opportunities for laying the foundation for Christian character.

CAMPUS SECURITY

While we realize that "safety is of the Lord," we also realize our responsibility to keep our faculty, staff, and students safe. According to Tennessee state law (Public Chapter No. 698), the Bill Rice Christian Academy administration can appoint certain individuals on staff to carry a concealed handgun. Those appointed must have a Tennessee handgun permit & additional training. We do not take this lightly and are constantly improving campus security.

LUNCHES

Hot lunches are available daily. You will order on online one week in advance. If your child is sick or you need to cancel a lunch for any reason, you will need to call ext. 0121 by 9:00 a.m., and a credit will be added to your FACTS account. A parent may wish to eat lunch with his child from time to time and will need to make arrangements with the teacher in advance.

PARENTAL SUPPORT

Our faculty and staff desire a harmonious relationship with parents. If parents have a question about a school policy or an event that involves their child, they are to notify **their child's teacher**. An effort will be made to resolve any differences and maintain excellent communication between parents and staff. Parental support is an essential part of the educational process. If, in the sole discretion of the administration, a parent has failed to support the administration,

faculty, staff, or the standards articulated in the ministry's Statement of Faith and Parent Agreement form, the administration reserves the right to deny the student continued enrollment in the school.

Parent-Teacher Meetings are designed to help the students by improving parent and teacher communication. PTM's will be held in the classroom on the Monday evening that report cards go home each quarter (see calendar). Students are not to attend.

POLICY

ADMISSIONS

Bill Rice Christian Academy offers grades K4-12. We accept new students for grades K4-5. Bill Rice Christian Academy admits students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, national and ethnic origin in administration of its educational policies, admissions policies, financial assistance program, and other school-administered programs.

AHERA NOTIFICATION

On October 22, 1986, Congress promulgated the Asbestos Hazard Emergency Response Act (AHERA), Public Law 99-519. AHERA mandated that EPA develop regulations to respond to asbestos in schools. On October 30, 1987, EPA promulgated the Asbestos-Containing Materials in Schools Rule (hereinafter referred to as the AHERA Rule), 40 CFR Part 763, Subpart E. This rule requires that all of the nation's nonprofit elementary and secondary schools, both public and private, identify and inspect their school buildings for both friable and non-friable asbestos-containing building materials (ACBM) and develop a plan to properly and safely manage any discovered asbestos material for each building. This Document and Notice offers "Annual Notification" that Bill Rice Christian Academy seeks to update the (AHERA) Asbestos Management Plan in a timely manner as required by the Environmental Protection Agency under Federal Law, 40 CFR 763, Subpart E, and in doing so will meet this notification requirement plus other aspects of the AHERA

Program. As required by the EPA, the school's management plan is available for review in the school office.

ARRIVAL & DISMISSAL

School hours for all students are 8:00 a.m.-3:00 p.m. Please have your child arrive no earlier than 15 minutes before school starts (7:45 a.m.) and remain no more than 15 minutes after school is dismissed (3:15 p.m.). If a student is not picked up by these times, they will join the Extended Care program. *Extended Care charges begin at 3:15 p.m.*

ATTENDANCE

BRCA strictly adheres to its attendance and tardy policies as part of our educational philosophy. Regular attendance and promptness is essential to a successful education and to character development.

Definitions

- 1. Absence: missing a complete class period
 - a. <u>In the case of missing a complete class period, the parent must</u>
 write a dated note to the teacher explaining the reason for the
 absence. This note must be sent the day the student returns.
 - b. Excused Absence: An absence that meets qualifications to be excused and allows the student to make up any missed assignments, quizzes, or tests. In general, the following reasons will receive an excused absence:
 - 1. Sickness (a note from a doctor is required for more than 3 consecutive days of illness)
 - 2. Death in the family
 - 3. Verified medical appointments
 - Previously arranged absences approved by administration (<u>At least five school days advance notice</u> is required.)
 - c. Unexcused Absence: An absence that does not meet the qualifications to be excused and does not allow the student to make up any missed assignments, quizzes, or tests (resulting in a zero) unless satisfactory arrangements were made with the teacher before the absence occurred. A doctor's appointment does not excuse a student from the full day of school unless proof is shown to merit this. Students are expected to be at school before the appointment and return immediately after the appointment.
 - d. Make-up Work Policy: When a student is absent, he is must check with the teacher the day he returns in order to get all

make-up assignments and tests or quizzes. *This is the student's responsibility*. For make-up tests and quizzes, the student will be responsible for the first day he missed on the day he returns. On the day he returns, he will not need to take the tests/quizzes scheduled for that day (unless the teacher feels he is already prepared). When multiple days are missed, he will have the same number of days to make up tests and quizzes. (e.g., If Monday and Tuesday are missed, on Wednesday he will take Monday's tests/quizzes, and on Thursday he will take Tuesday's.)

- 2. Tardy: arriving to school late (besides doctor's appointments)
 - a. Tardy students are disruptive to the other students and also have an adverse effect on their own educational success. Students arriving after the start of school must first go to the secretary to get a tardy slip. Students are allowed up to nine tardies per semester. On the tenth tardy, that child's parents will be charged \$10 (per child). After every additional three tardies during that semester, a \$5 fine will be assessed. We need all parents to help in this area.
- 3. Late to class: arriving to class after the bell
 - a. The student will receive a tally.

Attendance Miscellaneous

- High school class credit becomes in jeopardy if a student is absent fifteen class periods or more (regardless of reason).
- 2. Absences do not excuse a student from major projects or papers. They are due the date assigned.

COMMUNICABLE DISEASES

Bill Rice Christian Academy desires to maintain a healthful school environment by instituting controls designed to prevent the spread of communicable diseases. The term "communicable disease" shall mean an illness that arises as a result of a specific infectious agent that may be transmitted either directly or indirectly by a susceptible host or infected person or animal to other persons.

A teacher or administrative official who reasonably suspects that a student or employee has a communicable disease shall immediately notify the school administration. The reportable diseases include, but are not limited to, the following: Acquired Immune Deficiency Syndrome (AIDS), Aids Related Complex (ARC), Amebiasis, Animal Bite

of Humans (by a potentially rabid animal), Botulism, chicken pox, COVID, Diphtheria, Encephalitis, Fifth disease, Gonorrhea, Hand Foot Mouth Disease, Hansen's Disease (Leprosy), head lice, Hemorrhagic Fevers, Hepatitis, Human Immunodeficiency Virus (HIV), Legionnaire's Disease, Malaria, Measles (Rubeola), Meningitis, Mumps, Pesticide Poisoning, Rabies, Relapsing Fever, Rocky Mt. Spotted Fever R. Rickettsia, Rubella (including congenital), Salmonellosis, Schitosomiasis, Scarlet Fever, Smallpox, Syphilis, Tetanus, Tuberculosis, Typhoid Fever, Typhus, VibrioCholera, Vibrio Infections, or Yellow Fever.

Any student or employee with a communicable disease for which immunization is required by law or is available, shall be temporarily excluded from school while ill and during recognized periods of communicability. Students and employees with communicable diseases for which immunization is not available shall be excluded from school while ill. If the nature of the disease and circumstances warrant, BRCA may require an independent physician's examination of the student or employee to verify the diagnosis of communicable diseases. <u>BRCA reserves the right to make all final decisions necessary to enforce its communicable disease policy and to take all necessary action to control the spread of communicable diseases within the school.</u>

DISCIPLINE

Bill Rice Christian Academy expects full cooperation from both student and parent in the education & character development of the student. The teacher is in full control of the classroom and will handle all misconduct of a general nature. All parents and students should understand that the administration will support the teachers in matters of discipline.

Demerits

High School students will receive demerits for misbehavior based on the following criteria:

- 1. Minor Offenses: add up to one (1) demerit
 - Tallies (talking without permission, not paying attention, late to class, or any other minor infraction; students also miss their morning break): 4 tallies = 1 demerit; resets after 4 and at the start of a new quarter
 - Unprepareds (not having completed homework, assignments, books, supplies, etc.): 4 unprepareds = 1 demerit; resets after 4 and at the start of a new quarter

 Dress code violation: 4 dress code violations = 1 demerit; resets after 3 and at the start of a new quarter; students will be required to change before entering class.

2. Major Offenses: one (1) demerit

- Disobedience
- Vulgar behavior or language
- Damaging property
- Possession of a knife or other weapon (could result in dismissal)

3. Character Offenses: five (5) demerits

- Lying
- Stealing (includes cheating)
- Disrespect (includes a bad attitude or aggressive behavior)

This list is not meant to be exhaustive and final decisions are left to the teacher and administrator. One (1) demerit will result in a detention. Detentions are one hour in length after school the following day, and the child's account will be charged \$10 for each detention. Parents will be responsible to make arrangements to pick up their child at 4:00. Committing a Character Offense is considered a serious offence and results in five demerits and an in-school-suspension. The child's account will be charged \$20. If a student gets fifteen (15) demerits within one semester, they will be dismissed from school (expulsion). These are all indications that parents need to take action at home so that the teacher's time is not consumed with behavioral problems but with academic instruction.

We have no tolerance for fighting or aggressive behavior. The following steps will be taken per instance, per school year: (1) one-day suspension, (2) two-day suspension, (3) expulsion.

Plagiarism: Plagiarism is presenting someone else's words and/or ideas as your own. Plagiarism is a matter of integrity. If a student is caught plagiarizing in Middle School, he will receive a demerit/detention and will redo the paper. The highest grade he can make on that paper will be a 59.

If at any time the school feels that parental cooperation is lacking, the student may be requested to withdraw. Also, if the behavior of the student indicates an uncooperative spirit or one that is out of harmony with the spirit and standards of BRCA, he may be requested to withdraw. Attendance at Bill Rice Christian Academy is a privilege and

<u>not a right.</u> Students forfeit this privilege if they do not conform to the standards and ideals of work and life of Bill Rice Christian Academy.

DRESS CODE

All students are expected to be dressed appropriately and modestly at all times. Good taste and judgment are the guidelines for daily school dress. The dress code, just as other standards, is not meant to be a spiritual measurement of a student, it does play a role in the attitude and atmosphere of the student body. All students are expected to be dressed appropriately and modestly at all times. Our standards help maintain a system of order that we feel is most conducive to education. **Students who violate a dress or appearance standard will not be allowed to remain in class.** Parents will be called in to correct the problem, and the student will not be allowed to return to class until the problem has been fixed. Students are expected to come and leave school is regular school dress. We expect parents to see that their children come to school properly attired.

We ask that students refrain from current trends in fashion that highlight pop culture or that set a casual atmosphere that often carries over into the learning environment. The school administration reserves the right to initiate policies on new fads and changes in style during the school year. School functions and fieldtrips shall be regarded with the same dress code as a normal school day unless otherwise prescribed.

LADIES

- 1. Ladies wear dresses or skirts to school. Lady's dresses are to be knee-length and in proportion to size and age.
- 2. No miniskirts, split skirts, culottes, gauchos, or capris may be worn.
- While lady's shirts may be sleeveless, the edge of the shirt is required to extend to the edge of the shoulder. Lady's shirts may not have straps unless worn under or over another shirt. Ladies should be careful not to wear low-cut shirts without an undershirt.
- 4. For both shirts and skirts/dresses, any see-through material (e.g., sheer, lace, etc.) will not be an acceptable covering. For example, if a shirt is see-through in the back, an undershirt will be required. If see-through material is added to a skirt that is too short, it will not be accepted.
- 5. Girls' hairstyles should not call attention to itself. Unnaturally dyed color, boyish cuts, or pop-styled cuts are allowed.
- 6. Pull-over hoodies and sweatshirt material are acceptable to wear to school but not in class (except BRCA sweatshirts). Acceptable tops in class would include sweaters, fleece, dry-fit, soft shell, etc.
- 7. Activity dress: approved culottes, t-shirt, tennis shoes

GENTLEMEN

- 1. Guys wear casual pants or nice jeans (no holes) to school. They may not wear shorts, athletic pants, or camouflage pants. Guys must wear a belt if their pants have belt loops.
- 2. All boys must wear a shirt with a standard collar. All shirts should be kept tucked in and buttoned.
- 3. All guys should wear nice tennis shoes or casual shoes and socks. Sandals, crocs, or flip-flops are not acceptable.
- 4. Guys' hairstyles should be above the eyebrows and off of the ears and collar. Hairstyles need to be distinct from girls' (no dreadlocks, braids, buns, etc.) and should not call attention to itself (Mohawks, lines drawn in hair, mullets, etc.). Sideburns should not be longer than the earlobe, and guys must be clean shaven at all times.
- 5. Guys may not wear jewelry other than watches and silicone wristbands (2 max).
- Pull-over hoodies and sweatshirt material are acceptable to wear to school but not in class (except BRCA sweatshirts). Acceptable tops in class would include sweaters, fleece, dry-fit, soft shell, etc.
- 7. Activity dress: athletic pants or jeans, t-shirt, tennis shoes

EMERGENCY CLOSINGS

Bill Rice Christian Academy will be in session every scheduled day except in cases of unexpected emergencies. There are two forms of communication for school closings (both during school hours & before/after) – emergency texts & TV listings (channels 2, 4 & 5). We do not follow county or city schools for school closings.

FINANCES

BRCA seeks to provide an excellent Christian education at a minimum cost. It is absolutely necessary for us to insist on prompt payments. Your tuition can be paid once annually or divided into twelve or ten equal payments with the first payment due in June or August and the remaining payments due monthly. We use FACTS as a third party tuition management company. Payments are withdrawn from the account of your choice on the 5th or 15th of every month. Payment plans are as follows:

Program Annual 12-month (starts June 1) 10-month (starts Aug. 1)
High School \$4,790 per year \$399 per mo. \$479 per mo.

The following *multi-child discount* is automatically applied to each child in families with three or more children: 3 students = 10% discount and 4 or more students = 15% discount. The discount is automatically applied to each student in the family but cannot be combined with financial assistance.

BRCA charges a \$30 late fee and FACTS charges a \$30 late fee of to any family's account not paid on schedule. Students will not be admitted to class if payments are one month late. <u>Students attending one full day or more of any period will owe the full period's tuition.</u> No school records will be released for any student when there is a balance due on the student's account.

The following is the list of fees for the school year:

<u>Enrollment Fee</u> – This \$250 fee is a nonrefundable, nontransferable and reserves a place for your child in the school.

<u>Book Fee</u> — A nonrefundable, nontransferable \$250 fee will be charged for each student's books each year. The book fee is due in July, and the student is not allowed to begin school until it is paid. All textbooks will remain the property of Bill Rice Christian Academy and will be given out at the beginning of the school year and collected at the end of the year. **Students are responsible for book replacement should the book be lost or destroyed anytime during the school year.** Make sure that all of your student's supplies and possessions are clearly marked with the student's name. All non-consumable books need to be covered by clear contact paper. All book fees are nonrefundable and nontransferable should a student leave the school.

 $\underline{Graduation\ Fee}$ – A \$50 fee for all graduating High School students will be charged to your May tuition payment. (No student graduates until tuition and all fees are up to date.)

<u>Lunches</u> – School lunch is available daily. Prices are indicated on the online order forms.

Lab Fees (Biology & Culinary Arts) - \$40

<u>Extended Care</u> – See the "EXTENDED CARE" section.

<u>Replacement Fees</u> – The following amounts will be charged to replace any of the following items: Student Planner (\$15) and text/workbooks (price of book). Students have one week to find lost items.

GRADING SCALE

A+	98-100	A-	90-92
Α	93-97	B+	87-89

В	83-86	C-	70-72
B-	80-82	D+	67-69
C+	77-79	D	60-66
С	73-76	F	0-59

GRADUATION REQUIREMENTS

At BRCA, we meet all high school graduation requirements of the state of Tennessee while maintaining additional requirements for our own students. Students earn credits toward graduation based on the following criteria:

- 1. A total of 26 credits are required for graduation. Credits are earned per semester.
- Passing a class which meets five days a week for the whole year earns 1 credit. Classes which meet fewer than five times per week per year earn 0.5 credit. Passing a class which meets five day per week for a semester earns 0.5 credit.

Courses	Units
Bible I, II, III, and IV	4.0
English I, II, III, and IV	4.0
Mathematics ¹	4.0
Science ²	3.0
Social Studies	3.0
Wellness	1.0
Physical Education	0.5
Personal Finance	0.5
Foreign Language	2.0
Fine Arts	1.0
Keyboarding	0.5
Electives	2.5
TOTAL	26.0

¹ Algebra I, Algebra II, Bridge Math, and Geometry

3. If a course is failed, it must be made up before graduation. Their options are to take the class through *Abeka* Academy at home in the summer or to take the class again the next year.

² Physical Science, Biology, and Chemistry

³ US History, World History, Government & Economics

LOCKERS

It is the student's responsibility to keep his locker clean and neat at all times. No writing, stickers, tape or pictures are allowed inside or outside the locker. Magnets are permissible on the inside only. Lockers will be checked periodically. No student is to open another student's locker. BRCA is not responsible for lost, stolen, or damaged valuables.

MEDICINE & ILLNESS

While BRCA does have a first aid kit in case of emergencies, we do not have a supply of regular medicines. Parents need to bring in any medication (Tylenol, cough or allergy medication, cough drops, etc.) that you think your child may need throughout the school year in an unopened package/bottle with your child's name clearly written on it. This must be accompanied by the *Permission to Administer Medicine* form. No medicine is allowed in students' backpacks except cough drops. We will store the medicine and call if your child needs to take it. *No medicine of any kind will be given to a student without parental permission.* If you have a child at both buildings, you will need to send in two sets of medicine. If your child has a need and you have not sent in medicine, you will be called to bring the medicine in that day.

24 Hour Sick Rule: When a child has a temperature of 100°F or more, is vomiting, or has signs of contagious infection, such as colored nasal drainage, the parent must pick up their child immediately. Before returning, the student must be symptom free – free from fever (without fever-reducing medicine), vomiting, or no signs of contagious infection – for a total of 24 hours before they return to school. BRCA does not have a sick room.

Students with diagnosed cases of strep throat, pink eye, or impetigo shall be treated and the student must stay out of school for 24 hours after they start their antibiotic medicine. Students with diagnosed cases of scabies or lice must have a doctor's note allowing them to return to school.

Please be sure the office and teacher know if your child has a particular allergy. If your child needs an EpiPen or inhaler, please be sure the office has one on hand for emergencies. Also, please make sure you fill out the medical information in FACTS.

No child is allowed to remain in class with blood on their clothing. A parent will need to bring in a change of clothes.

Immunization sheet are required before the first day of school.

MISCELLANEOUS

- 1. No electronics (e.g., cell phones, tablets, cameras, etc.) are allowed on campus at any time, including fieldtrips. Smartwatches are not allowed if they can access the internet or receive phone calls.
- 2. Every student is required to bring a spill-proof water bottle every day. Water bottles need to be taken home and washed daily.
- 3. If a student or parent is found using any source (*Abeka* teacher books/answer keys, online sources, etc.) that gives test or quiz answers, the student will be given five demerits for stealing/cheating. If they are found using them again, they will be asked to withdrawal from BRCA. Students or parents should not photocopy in any way tests or guizzes the student has taken.
- 4. Only store-bought snacks, such as cupcakes, can be brought to share with the class.
- 5. We regret that we are unable to distribute advertising items and materials from parents. The administrator must approve any item before being passed out by a student.
- 6. We are not responsible for anything lost, stolen, or damaged anywhere on campus.
- 7. Tennessee requires all graduating seniors to take the ACT.
- 8. Student drivers must have a copy of their driver's license, insurance card, and Student Driver Form in the school office.
- The Parent/Student Handbook is designed to be helpful and informative. The administration reserves the right to make any changes, additions, or deletions from this handbook as situations arise that would warrant such changes. Parents may feel free to ask any questions necessary.